




SOUTH AUSTRALIAN
MEDICAL EDUCATION & TRAINING

POSTGRADUATE YEAR 2 AND BEYOND

Training Position Expressions of Interest Process



SA MET is located on the traditional lands of the Kurna people. We respect their spiritual relationship with their country.

We acknowledge the Kurna people as the custodians of the greater Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today.

We also acknowledge and respect Aboriginal peoples as the state's first peoples and nations and recognise Aboriginal peoples as the Traditional Owners of the land, water and sky of Australia.

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Recruitment

Why a Centralised Recruitment?

Training Positions

Career Opportunities

Guidelines & Information Packs

CENTRALISED PROCESS



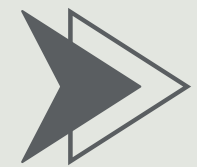
Streamlined process.



Preference up to four training positions.



Single Expression of Interest (EOI) submission.



Order training positions from most preferred to least preferred.



You will not need to attend as many interviews.



Review one training position offer.





Expression Of Interest Guideline

Contains Information On:

- Eligibility Criteria
- Available Training Programs
- Document Requirements
- Allocation process
- FAQs

Information Packs

Links to the packs can be found in the Guideline

- View all the training positions available
- Detailed Information Packs available for each training position
- Read before you submit
- Key contacts listed in each Pack



Types of Training Positions

Prevocational Training

“PGY2 doctors rotate through different subspecialties that provide exposure to patients presenting with undifferentiated illness, patients with chronic illness, and patients with acute and critical illness” - AMC National Framework

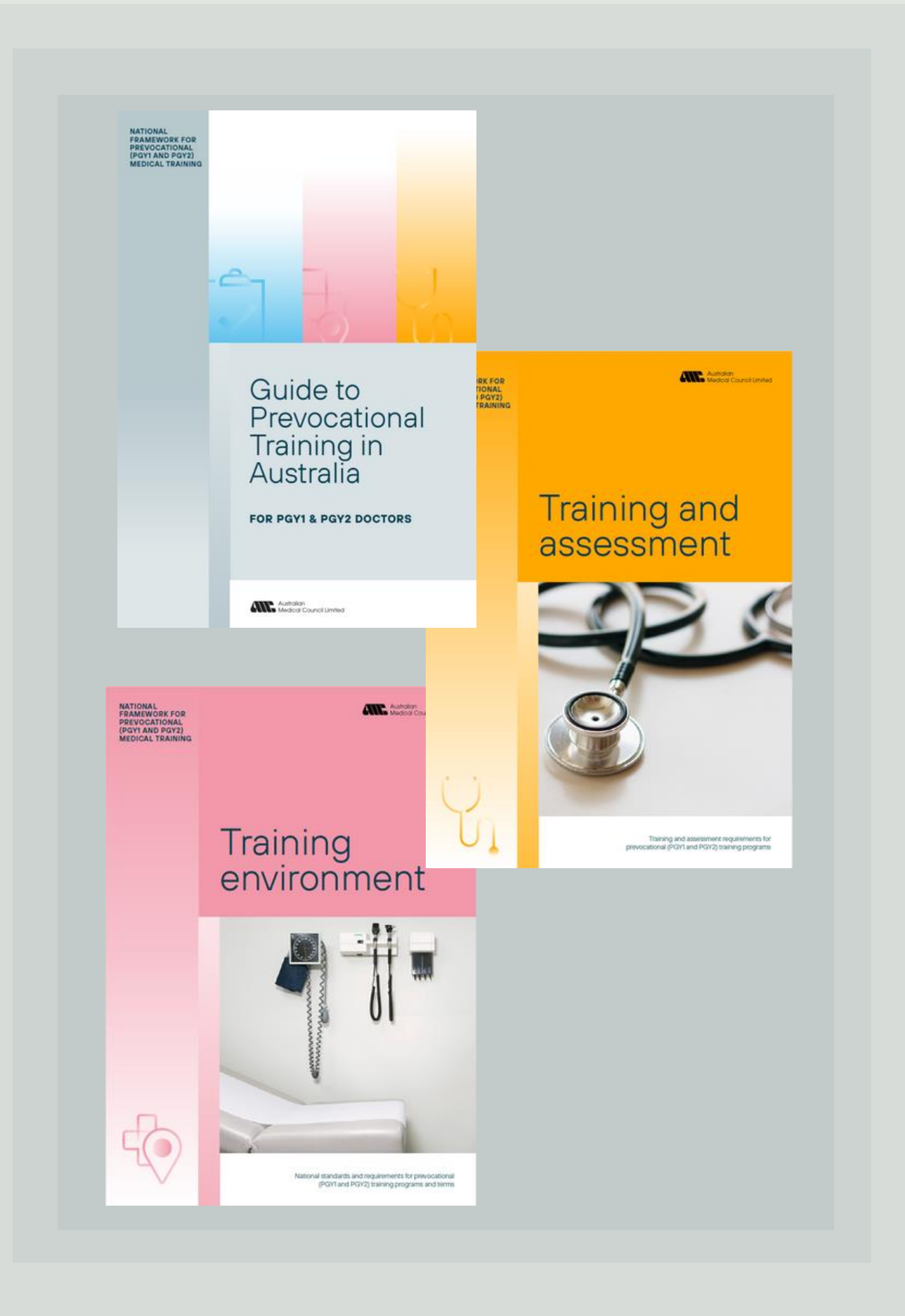
- Each year of the program includes orientation, formal and informal education sessions, and assessment with feedback, and may be provided by one or more training providers.
- PGY2 doctors will be able to take advantage of the National Framework.
- Suitable if you have not yet decided on a specialist training program or wish to obtain more experience.

Vocational Training

- Medical and surgical specialty areas.
- May need to be accepted by relevant College prior to appointment.
- Some Vocational positions are available in PGY2, but most are PGY3+ positions.

Full list of training positions available on the SA MET website.

Some positions are recruited outside of this centralised process and will be advertised on the SA Health Careers website.



Prevocational Training

The National Framework for Prevocational (PGY1 and PGY2) Medical Training



Australian
Medical Council Limited

Length: Minimum 47 weeks

Structure: Minimum of 3 terms
(at least 10 weeks)

Specialties: Maximum 25%
subspecialty in a year

Embedded in clinical teams:
At least 50% of the year

Service terms - relief and nights[†]:
Maximum 25% of the year

PGY2

Program level
requirements

Content – Clinical experience

Undifferentiated illness care A



Chronic illness care B



Acute and critical illness care C





Content – Clinical experience

Undifferentiated illness care A



Chronic illness care B



Acute and critical illness care C



A Undifferentiated illness patient care

Clinical experience in undifferentiated illness patient care

Prevocational doctors must have experience in caring for, assessing and managing patients with undifferentiated illnesses. Learning activities include admitting, formulating an assessment, presenting and clinical handover. This means the prevocational doctor has clinical involvement at the point of first presentation and when a new problem arises. This might occur working in a range of settings such as in an emergency department or in general practices.



B Chronic illness patient care

Clinical experience in chronic illness patient care

Prevocational doctors must have experience in caring for patients with a broad range of chronic diseases and multi-morbidity, with a focus on incorporating the presentation into the longitudinal care of that patient. Learning activities include appreciating the context of the illness in the setting of the patient's co-morbidities, social circumstances and functional capacity. Experience should include working with multidisciplinary care teams to support patients, complex discharge planning and a focus on longitudinal care and engagement with ongoing community care teams. This might occur working in a range of settings, such as a medical ward, general practice, outpatient clinic, rheumatology, rehabilitation or geriatric care.



C Acute and critical illness patient care

Clinical experience in acute and critical illness patient care

Prevocational doctors must have experience assessing and managing patients with acute illnesses, including participating in the care of the acutely unwell or deteriorating patient. Learning activities include to recognise, assess, escalate appropriately, and provide immediate management to deteriorating and acutely unwell patients. This experience could be gained working in a range of settings such as acute medical, surgical or emergency departments.

Career Opportunities

*subject to change

PGY2+ ENT Surgery Service

- NALHN

PGY2+ Prevocational Acute and Critical Care Program

- SALHN

PGY2+ Prevocational Resident Program

- WCHN

PGY2+ Rural Doctor Program

- YNLHN

PGY2+ Rural Generalist General Training

- EFNLHN
- FUNLN
- LCLHN
- RMCLHN
- BHFLHN

PGY2+ The Adelaide Prevocational Psychiatry Program TAPPP



PGY2+ Basic Physician Training Adult Medicine

- Statewide: NALHN, SALHN & CALHN

PGY2+ General Training / General Practice Training

- Statewide: NALHN, SALHN & CALHN

PGY2+ Medical Service Resident

- Statewide: NALHN & SALHN

PGY2+ Surgical Resident Medical Officer

- Statewide: NALHN, SALHN & CALHN

Career Opportunities

*subject to change

PGY3+

PGY3+ Generalist Anaesthetics

- Statewide: (LHNs TBC)

PGY3+ Palliative Care

- YNLHN (AST)

PGY3+ Adult Internal Medicine Advanced Skills

- LCLHN

PGY3+ Obstetrics/Gynaecology (ARANZCOG)

- EFNLHN
- LCLHN

PGY3+ Paediatrics Medicine

- LCLHN

PGY3+ Emergency Medicine

- SALHN
- YNLHN (AST)

PGY3+ Rural Generalist Palliative Care

- RMCLHN

PGY3+ Rural Generalist Emergency Medicine

- BHFLHN (AST) (Mt Barker District)
- BHFLHN (AST) (Southern Fleurieu Health Service)
- LCLHN (Mount Gambier)
- RMCLHN

PGY3+ Rural Generalist Obstetrics

- RMCLHN

PGY3+ Rural Generalist Adult Internal Medicine

- RMCLHN

02.



Application Process

Important Dates

How to Apply

Eligibility Criteria

Referee Reports

Preferences

Verification

Important Dates

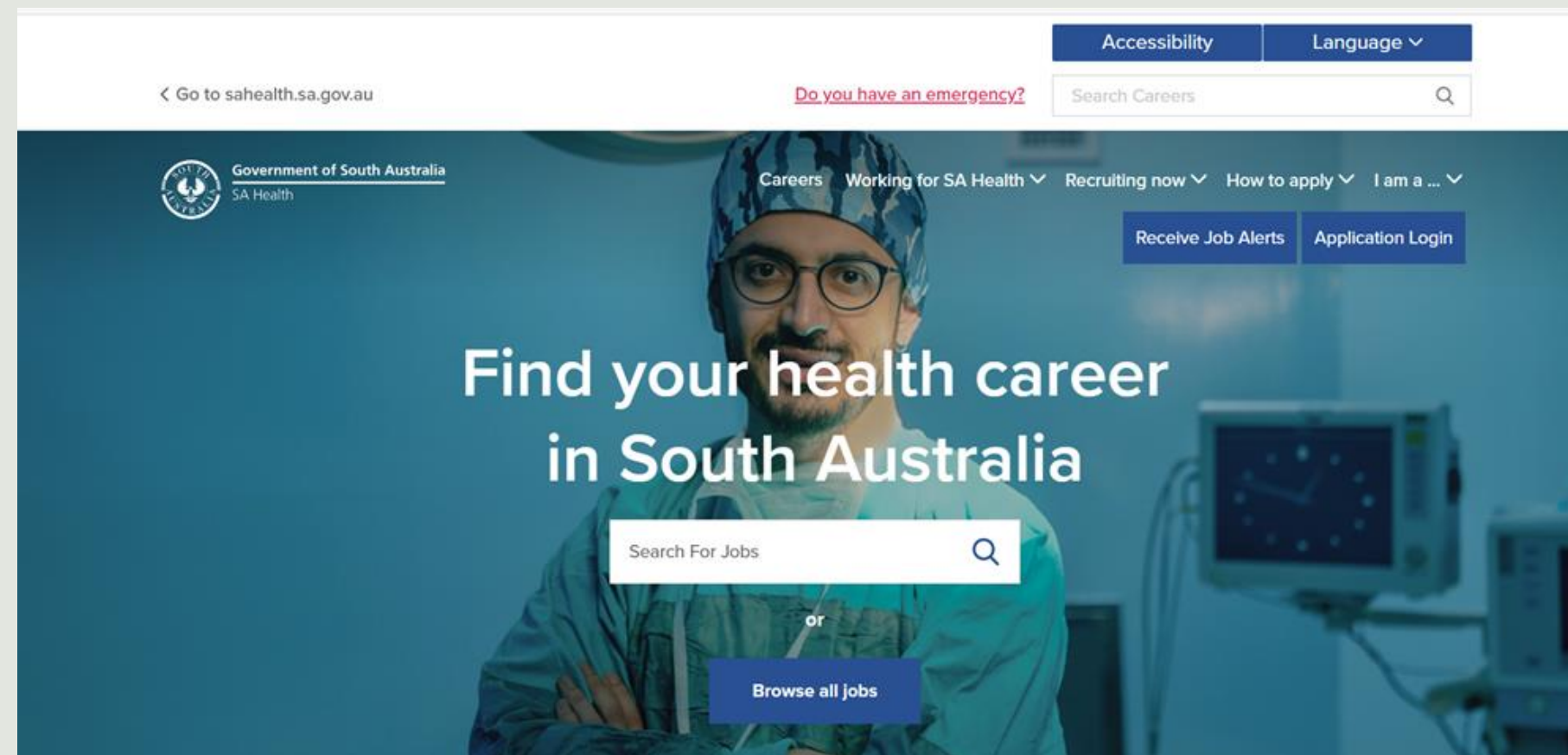
Expressions of Interest Open	Wednesday 11th June 2025 at 9:00am (ACST)
Expressions of Interest Close	Wednesday 2nd of July 2025 at 11:55pm (ACST) <i>We recommend submitting your EOI at least one week prior to closing, otherwise your referees may not have time to complete their reports.</i>
Referee Reports Close	Wednesday 9th July 2025 at 5:00pm (ACST)
Interviews	August 2025
Preference Reorder Close	Friday 29th August 2025
Round 1 Offers Commence	Thursday 18th September 2025
Late Vacancy Management Commences	Thursday 23rd October 2025

Submitting Your EOI

Applications can be submitted from the 11th of June 2025 via the SA Health Careers Website.

The link will be available on the front of the Guideline.

The earlier you submit your application the more time your referees have to complete their reports. We recommend submitting your EOI at least a week before closing.



Eligibility Criteria



- Be eligible for General Registration as a medical practitioner in Australia issued by the Medical Board of Australia on/or before the February start date.
- Meet Ahpra and SA Health's recency of practice requirements
 - Practiced as a medical officer with paid employment (not an observership) within 2 years at the time of submitting EOI.
- Be available to commence your contract on the February start date.
- Not have accepted a Targeted Voluntary Separation Package from SA Government within the last 3 years.
- Each Training Program will have additional eligibility criteria, refer to the program's Information Pack for position specific criteria.

Submitting Your EOI

Your form will require:

General Information

- Personal information – name, address, contact details
- Residency status - Passport / citizenship certificate
- Medical registration certificate
- Referee details
- Résumé
- Part-Time Work requests
 - Nominate a Job Share partner if you have one
 - Your applications/preferences must match
 - Not guaranteed, at the discretion of LHN/Program

What to include on your Résumé

- Academic and Vocational History
- Employment History
- Research
- Audits
- Training, courses etc.
- Position specific answers, if required.

Example templates are available on the SA MET website.

Some programs require you to use a specific template, which will be linked in the Information Pack.

Referee Reports

- Must provide contact details for **three** referees.
 - Ensure they are willing and able to be your referee beforehand.
 - Names, emails and phone numbers are required.
 - Referees are sent a link to an online form – ensure the email provided is correct.
 - When entering your referee details, you'll need to press Add More to add your third referee.
- It is your responsibility to ensure that all referees complete the electronic form by the due date.
 - You can check the status of your referee reports on your SA Health Careers Applicant account. The number on of your referee is the number you assigned them under *Referee position* on your application.
 - Referee reports are confidential, you will not receive a copy.

Referee 2

First name:*

Last name:*

Relationship to me:*

Organisation:

Referee position:*

Alternative Phone number:

Mobile phone:*

Email address:*

Add more:

[Add more](#)

[Save and exit](#) [Continue](#)

Submitted applications

Please note that offer documents can be retrieved from within the "view application" link of the job.

▶ SA Health 2026 PGY2+ Expression Of Interest

10 - SA Health (Central Office)

Application submitted 15 May 2025 at 11:00am ACST.

Current status: **Referees 1 & 3 Complete**

[View application](#)

[Withdraw](#)

Training Position Preferences

- You may preference up to four training positions
- Select training positions from most preferred to least preferred.
- If you are applying for a Statewide program, preference each of the LHNs you're applying for in your preferences.
- Only preference training positions that you are willing to accept!

Save and jump to: [Home](#) > [Personal details](#) > [Eligibility & Declaration](#) > [Personal Details](#) > [Registration](#) > [Academic History](#) > [Employment History](#) > [Referees](#) > [Part Time Work Arrangements](#) > [Training Program Preference 1](#) > Training Program Preference 2 > [Training Program Preference 3](#) > [Training Program Preference 4](#) > [Health Status](#) > [Individual Diversity](#) > [Mandatory Employment Screening](#) > [Submit](#) >

Training Program Preference 1

Training program preferences - Preference 1

Please select your FIRST program preference. You will be able to select up to four preferences in this Expression of Interest form. Each position should only be selected ONCE.

After Expressions of Interest have been submitted applicants have the option to log into their Expression of Interest form and change the order of their preferences until 5:00pm ACST, 30 August 2024. This option will become available after Expressions of Interest close and allows applicants to re-order their preferences if there is a change of mind e.g. after interview.


Applicants are able to change the order of their existing preferences or add preferences but only for training programs from the same statewide disciplines as the existing preferences.

Depending on the program you select, you may be required to upload a cover letter and/or answer additional questions in the application form. If required, cover letters should be specific to the position you have selected. Refer to [Program Information Packs](#) for further information.

Preference 1*

PGY3+ SALHN Prevocational Emergency Medicine Program

Please upload your cover letter for the training program you have selected*

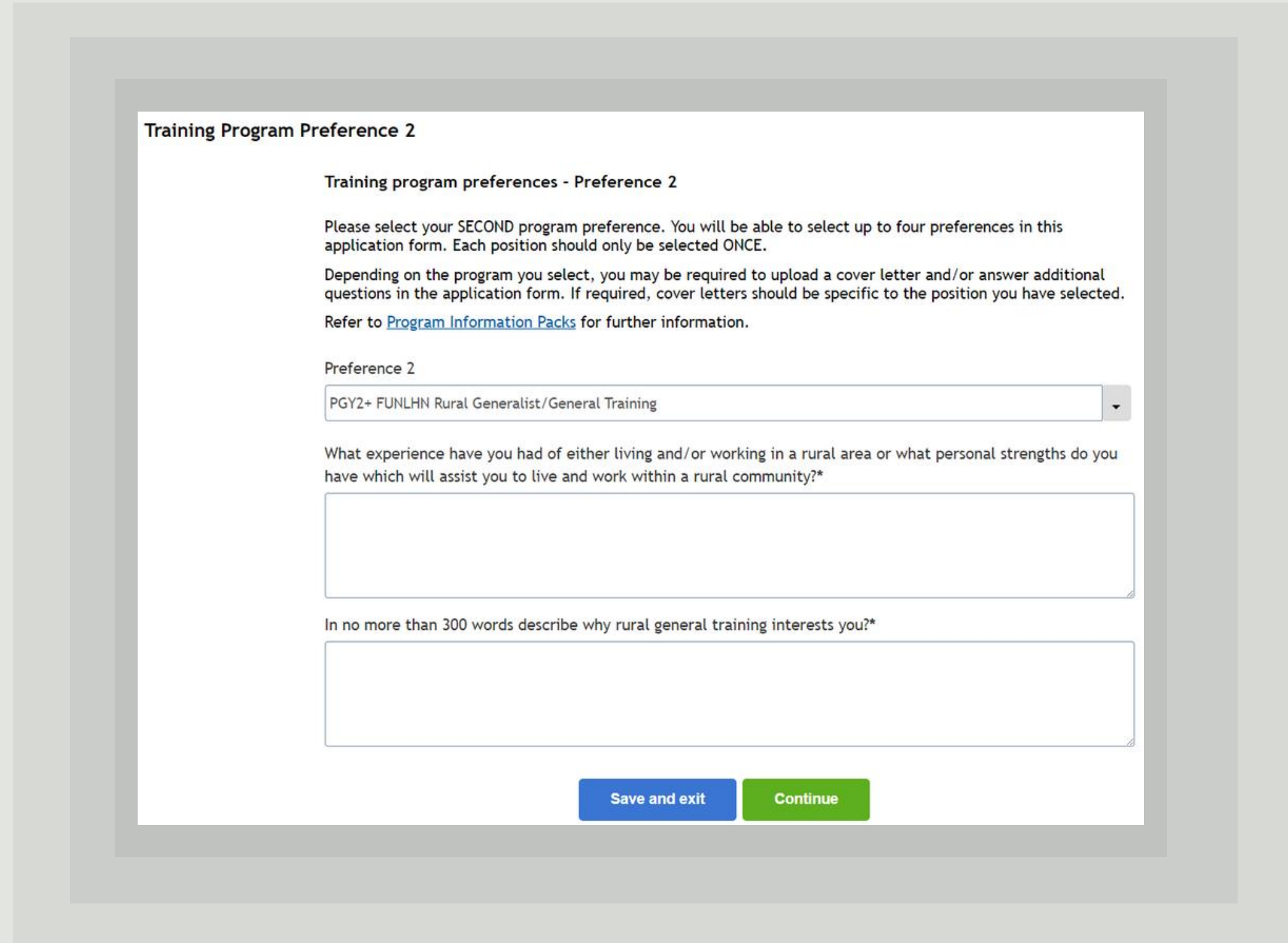
 Upload file

Save and exit

Continue

Training Position Preferences

- Tailor your responses to each training position.
 - Reflect on your experiences thus far, use what you have learned to describe why you are the best applicant for the training position. Think about your career direction and describe how you wish to achieve that.
- If applying for state wide programs, you only need to upload your cover letter/short answers to the first LHN you preference in that program.
- Information Packs will help you to understand the position requirements and desirable applicant characteristics.



Training Program Preference 2

Training program preferences - Preference 2

Please select your SECOND program preference. You will be able to select up to four preferences in this application form. Each position should only be selected ONCE.

Depending on the program you select, you may be required to upload a cover letter and/or answer additional questions in the application form. If required, cover letters should be specific to the position you have selected. Refer to [Program Information Packs](#) for further information.

Preference 2

PGY2+ FUNLHN Rural Generalist/General Training

What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*

In no more than 300 words describe why rural general training interests you?*

[Save and exit](#) [Continue](#)

Verification Process

- Expression of Interest checked for completeness.
- Document verification and cross-checking as required
e.g. Ahpra Registration status
- Expression of Interest will not be passed to the selection panels if:
 - It's incomplete or
 - False/misleading information is provided.

Applications Close
Wednesday 2nd of
July at 11:55pm
ACST

03.



Selection & Allocation

Selection Process

Preference Re-Order

Allocations & Offers

Match Examples

Late Vacancy Management

2025 Statistics

PGY2+ Selection



- Merit based selection process – program selection panel will:
 - Review EOI and any other information provided (e.g. cover letter or short answers)
 - Organise interviews with shortlisted applicants.
Shortlisting commences Wednesday 30th July.
- Applicants will be able to amend their preferences.
 - You can amend the order of your training program preferences or withdraw preferences after submitting your Expression of Interest up until Friday 29th August 2025 at 5pm ACST.
(More information on the next slides)
- Expressions of Interest will then be ranked by selection panel.
- SA MET will then match ranked applicants to their preferences.

Preference Re-Order

You CAN:

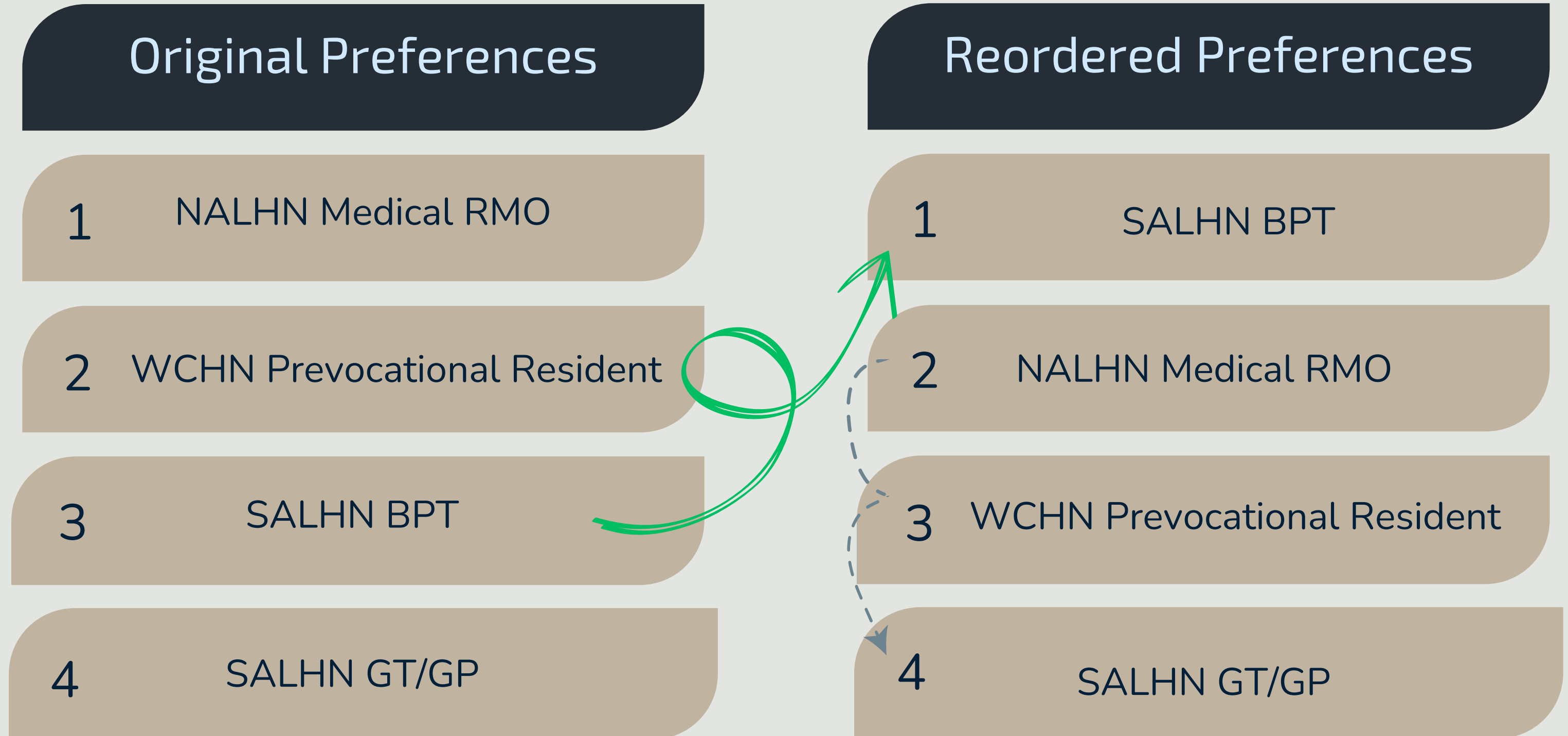
- Reorder your current preferences
- Remove a preference and replace it with a preference from a STATEWIDE discipline you've already preferred.
- PGY2+ BPT Adult Medicine
PGY2+ General Training / General Practice Training
PGY2+ Medical Service Resident
PGY2+ Surgical Resident Medical Officer
PGY3+ Generalist Anaesthetics

You CAN'T:

- Replace a current preference with a preference from a STATEWIDE discipline you haven't already preferred.
- Statewide positions share a selection panel, which means your application will be in the pool of applicants to assess for that position.
- Replace a current preference with a completely different program/discipline.

Preference Re-Order

EXAMPLE 1 - REORDER PREFERENCES - **ACCEPTABLE**



Preference Re-Order

EXAMPLE 2 - ADD A NEW PREFERENCE FROM AN EXISTING DISCIPLINE - **ACCEPTABLE**

Original Preferences

1 CALHN GT/GP

2 CALHN BPT

3 NALHN BPT

4 ~~NALHN ENT~~

Reordered Preferences

1 SALHN BPT

2 CALHN BPT

3 NALHN BPT

4 CALHN GT/GP

Preference Re-Order

EXAMPLE 3 - ADD A NEW PROGRAM - **NOT ACCEPTABLE**

Original Preferences

1 RMCLHN Rural Generalist
General Training

2 SALHN BPT

3 WCHN Prevocational Resident

4 SALHN GT/GP

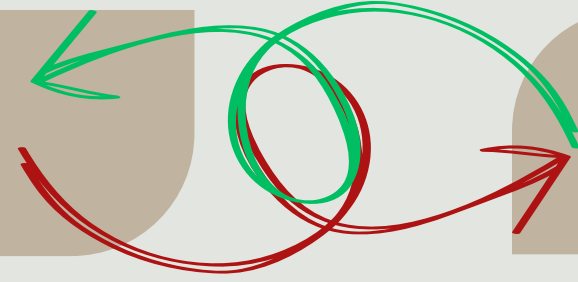
Reordered Preferences

1 SALHN Med RMO

2 SALHN BPT

3 NALHN BPT

4 SALHN GT/GP



Allocations & Offers

➤ Matched to highest possible preference provided:

- Deemed as appointable
- Training positions remain

➤ 72 hours to respond to offers.

➤ Declining means no other positions will be offered through the SA MET process.

➤ Withdraw EOIs via SA Health Careers account or withdraw accepted position by emailing HealthSAMET@sa.gov.au.

➤ Contracts issued by employing LHNs.

➤ First round training position offers

- Applicants matched to first/highest possible preference ONLY.

➤ Second round training position offers

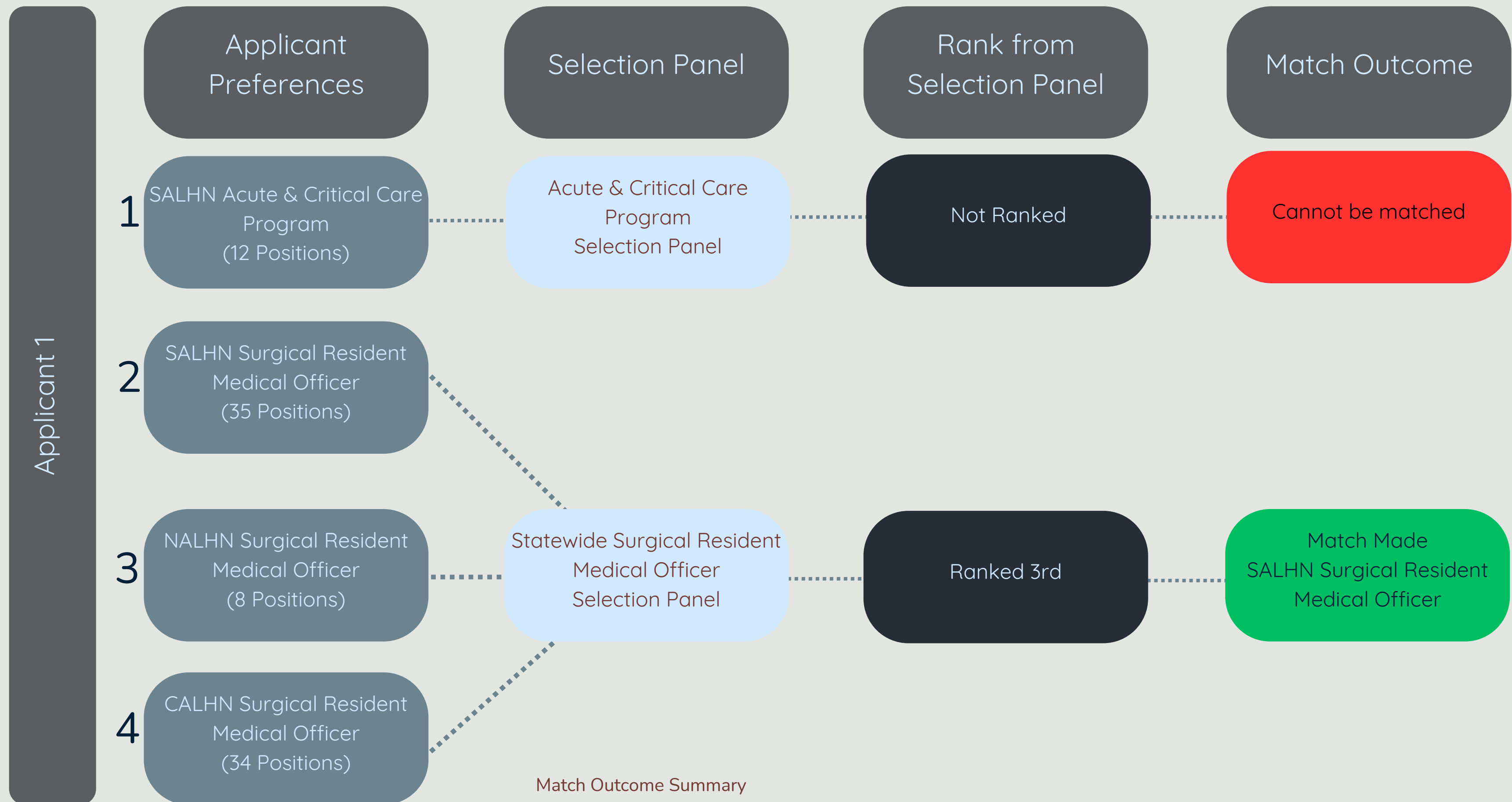
- Applicants matched to first or second preference (excluding GT/GP).
- A pause in GT/GP positions = higher chance you can receive your first preference.

➤ Third round training position offers

- Remaining matched applicants (excluding GT/GP).

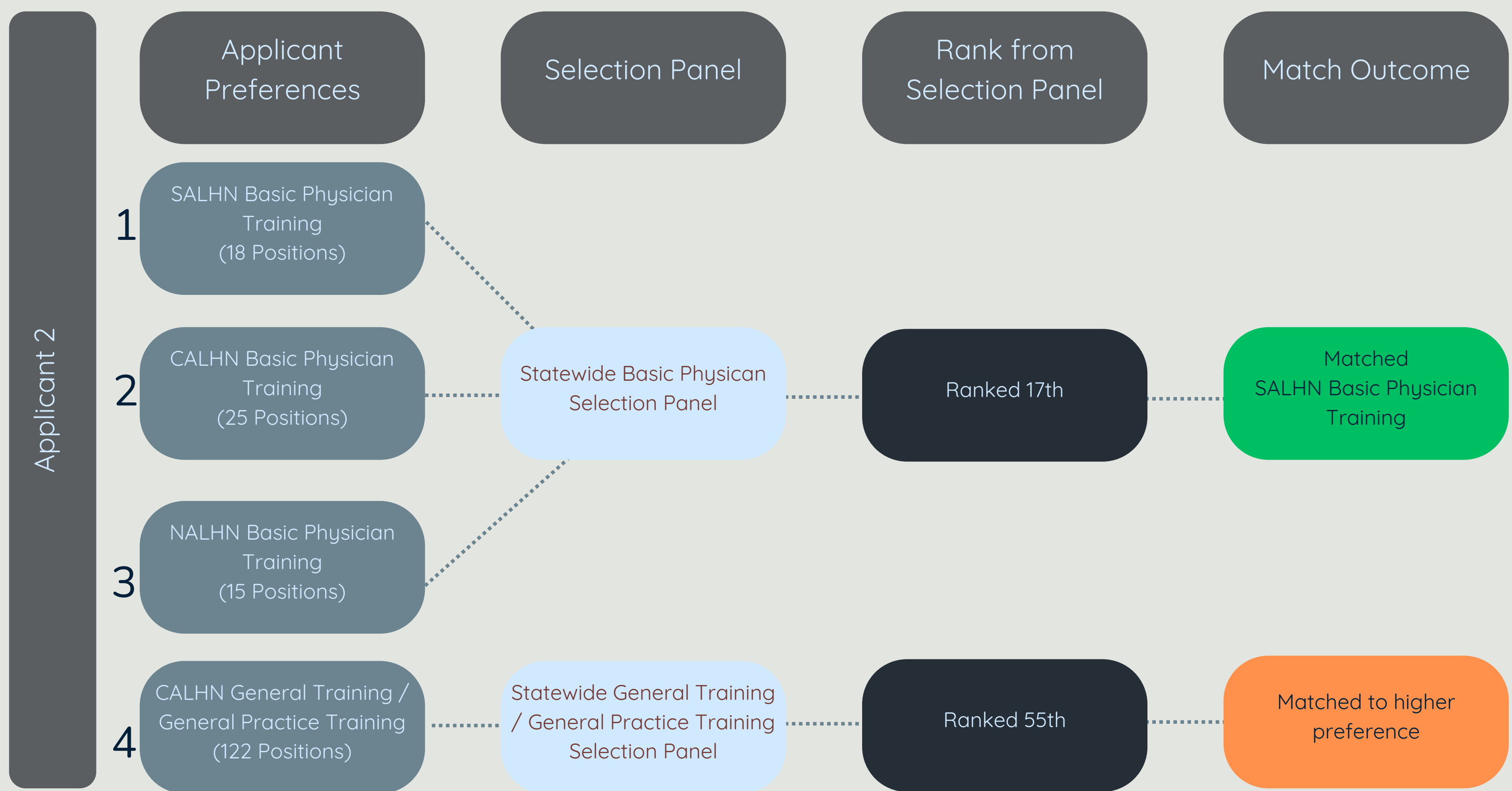
➤ Fourth round and beyond offers made until all remaining positions filled (including GT/GP)

➤ Training position offers will then continue as declines are received.



Match Outcome Summary

- Matched to second preference of SALHN Surgical
- Could have been matched to both NALHN Surgical or CALHN Surgical
- Total number of Surgical positions is 77: ranked 3rd match made
- 35 SALHN SRMO positions
- 12 SALHN Acute & Critical Care positions - applicant not ranked so match could not be made.

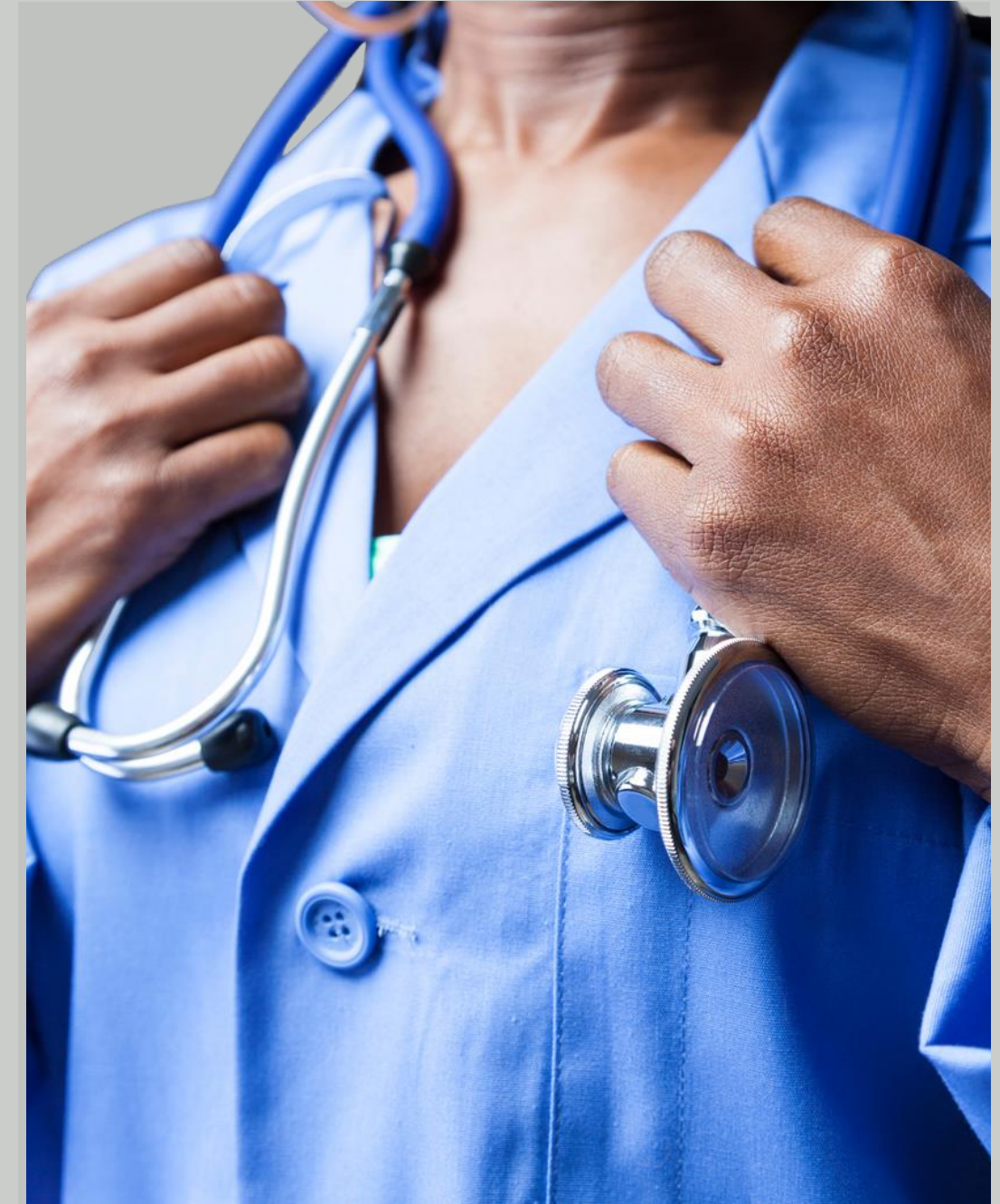


Match Outcome Summary

- Matched to first preference of SALHN BPT
- Could have been matched to both CALHN BPT or CALHN GT/GP
- Total number of BPT positions is 55: ranked 17th, match made
- 18 SALHN BPT positions
- 122 CALHN GT/GP positions: ranked 55th - could have been matched. Position offered to another applicant

Late Vacancy Management

- If you don't receive an offer, you will be added to the LVM process.
- You will be informed via email if you are included.
- LHNs may contact you directly to fill vacancies.
- Commences Thursday 23rd October 2025, continues until all positions are exhausted or March 2026.

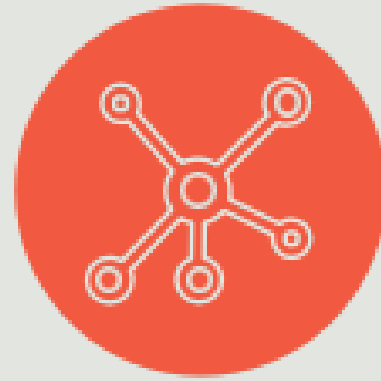


Allocation Outcomes - 2025 Clinical Year



578

Eligible Applications



678

Positions Available



390

Positions Filled



Preference
81%



Preference
13%



Preference
4%



Preference
2%



Intern and PGY2+
Centralised Recruitment
Allocation Report

Positions commencing in the 2025 Clinical Year

South Australian Medical Education and Training Unit

Allocation Outcomes - 2025 Clinical Year

2026 CLINICAL YEAR

Position	2025 Positions	Number of preferences ** (Non - IMG)	Offers Made (standard rounds)	LVM offers made	Acceptances / Positions filled	Declines	Accept then withdrawn
CALHN 1-100 General Training/ General Practice Training	140	370	109	0	98	10	1
CALHN 1-300 Basic Physician Training - Adult Medicine	35	122	38	0	35	2	1
CALHN 1-400 Surgical Resident Medical Officer	50	82	47	0	39	5	3
EFHLHN Rural Generalist General Training	9	21	4	0	3	1	0
FUNLHN Rural Generalist / General Training	5	8	2	0	2	0	0
FUNLHN Whyalla Rural Generalist Anaesthetics (DRGA)	1	10	0	0	0	0	0
LCLHN Rural Generalist/General Training	9	17	9	0	6	1	2
LCLHN Mount Gambier Rural Generalist Anaesthetics	1	11	0	0	0	0	0
TAPPP 7-700 The Adelaide Prevocational Psychiatry Program	45	63	32	0	29	3	0
NALHN 5-100 General Training/ General Practice Training	85	288	28	0	25	2	1
NALHN 5-300 Basic Physician Training - Adult Medicine	24	98	26	1	23	3	1

Position	2025 Positions	Number of preferences ** (Non - IMG)	Offers Made (standard rounds)	LVM offers made	Acceptances / Positions filled	Declines	Accept then withdrawn
NALHN 5-400 Surgical Resident Medical Officer	5	65	7	0	4	2	1
NALHN 5-600 Medical Service Resident	12	31	0	2	2	0	0
RMCLHN Rural Generalist General Training	4	12	1	0	1	0	0
SALHN 3-100 General Training/ General Practice Training	130	314	38	0	35	3	0
SALHN 3-300 Basic Physician Training - Adult Medicine	18	111	19	0	18	1	0
SALHN 3-400 Surgical Resident Medical Officer	30	82	19	0	18	1	0
SALHN 3-600 Medical Service Resident	12	47	3	1	4	0	0
WCH 4-100 Prevocational Resident Program	36	82	42	0	36	5	1
Metro Rural Generalist Anaesthetics	4	15	4	0	4	0	0
TOTAL	655	1849	428	4	382	39	11

04.



Contact Us

Contact Us



Government
of South Australia

SA Health



www.samet.org.au



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