



Intern and PGY2+ Centralised Recruitment Allocation Report

Positions commencing in the 2025 Clinical Year

South Australian Medical Education and Training Unit



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EXECUTIVE SUMMARY

This report provides an overview of the data collected throughout the 2024 SA Medical Education and Training (SA MET) Unit, centralised recruitment, and allocation campaigns for:

- > SA Health Medical Intern Applications and,
- > SA Health Postgraduate Year 2 and Beyond Trainee Medical Officer Expressions of Interest.

The data in this report is reflective up to 1 December 2024. The Late Vacancy Management processes for the Intern and PGY2+ campaigns close in March 2025.

This report describes only the SA MET centralised recruitment processes and does not provide information on the any additional Trainee Medical Officer recruitment processes managed by the Local Health Networks.

Overview of Internship Allocations

Applications opened for four weeks from 6 May 2024, attracting 455 eligible applications for a total of 353 medical internship positions. Internships were available at nine LHNs across South Australia.

- | | |
|----------------------------|----------------------------|
| > Barossa Hills Fleurieu | > Northern Adelaide |
| > Central Adelaide | > Riverland Mallee Coorong |
| > Eyre and Far North | > Southern Adelaide |
| > Flinders and Upper North | > Yorke and Northern |
| > Limestone Coast | |

Intern positions were allocated according to agreed category groups which continue to give priority to local, commonwealth supported medical graduates. This commitment is made in accordance with the 2006 Council of Australian Governments (COAG) agreement to guarantee every commonwealth supported medical graduate an internship in Australia, as internship is a requirement to obtain general registration with the Medical Board of Australia.

Prior to Late Vacancy Management, the process successfully:

- > allocated interns to 313 positions which was an increase of 28 interns from the 2023 recruitment and,
- > resulted in a reduction of declines in 2024 by 47 less than 2023, despite sending out an increase of 52 offers during the 2024 campaign.

Overview of PGY2+ Trainee Medical Officer Allocations

The PGY2+ Expression of Interest process allocated current interns transitioning into their PGY2 year, current SA Health employees moving between networks and new employees to SA Health. Expressions of interest were open for three weeks from 12 June 2024.

The advertisement attracted 578 eligible Expressions of Interest for a total of 678 positions. This was an increase in 10 eligible applicants from 2023 and an increase of 60 positions requested across the SA Local Health Networks.

Applicants were allocated to positions via a merit-based process which considers their expression of interest and training program preferences, referee reports, performance at interview (if required), and applicant ranking by the training program selection panels.

Following the four major rounds of offers, there were 13 applicants unmatched due to exhaustion of positions for their selected preferences and 98 applicants unranked by the LHNs through the shortlisting processes therefore could not be matched to a position during the major rounds.

A total of 439 offers were made prior to the Late Vacancy Management process, with 49 declines received.

INTERNS



455

Eligible Applications



353

Internship Positions



313

Positions Filled



Online Application System

Applications for intern positions in South Australia were received online through the [SA Health Careers](#) website, from Monday 6 May 2024 until Thursday 6 June 2024. The intern application open and close dates, and first round offer dates are agreed on by all Australian jurisdictions.

Applicants were required to provide personal and contact information, residency status and documents to demonstrate they met the eligibility criteria. Applicants were required to rank the nine available LHNs from most to least preferred and could request part-time working arrangements and apply for special considerations.

All submitted applications were reviewed, information cross-checked and verified by the SA MET Unit to ensure all applicants met the eligibility criteria for South Australia. Applicants that did not meet the eligibility criteria were marked as ineligible and excluded from the allocation process.

Eligibility Criteria – Metropolitan Pathway

ELIGIBILITY CRITERIA FOR A 2025 INTERN POSITION IN METROPOLITAN SOUTH AUSTRALIA

To apply for an internship in metropolitan South Australia, applicants must meet the following criteria:

- > Have graduated from a medical school in the last two years (i.e. to start an internship in 2025, must be a medical graduate of the 2023 or 2024 cohort).
- > Applicants who completed their medical degree at an overseas university not accredited by the Australian Medical Council (AMC) must have completed both Part 1 and 2 of the Australian Medical Council exams.
- > Be able to demonstrate they meet the requirements for registration with Ahpra.
- > Have not commenced or completed an internship or worked as a doctor before.
- > **Be an Australian Citizen, Australian Permanent Resident, Australian Temporary Resident, New Zealand Citizen or New Zealand Permanent Resident.**
- > **Have a visa or residency status that allows work unrestricted in Australia for the duration of prevocational training.**
- > **Be able to begin working on the January start date, which includes compulsory orientation, and fulfil the minimum 12-month contract.**
- > **Have met the English Language Skills Registration standard.**
- > **Have completed electronic medical record (Sunrise EMR and PAS) training.**
- > **Have completed and submitted an online application, including the provision of valid supporting documentation, by the application closing date.**

Late applications were not accepted

*Eligibility Criteria – Rural Pathway***ELIGIBILITY CRITERIA FOR A 2025 INTERN POSITION IN RURAL SOUTH AUSTRALIA**

To apply for an internship in rural South Australia, applicants must meet the following criteria:

- > Have graduated from a medical school in the last two years (i.e. to start an internship in 2025, must be a medical graduate of the 2023 or 2024 cohort).
- > Applicants who completed their medical degree at an overseas university not accredited by the Australian Medical Council (AMC) must have completed Part 1 of the Australian Medical Council exams.
- > Preference a rural site first.
- > Be able to demonstrate they meet the requirements for registration with Ahpra.
- > Have not commenced or completed an internship or worked as a doctor before.
- > **Be an Australian Citizen, Australian Permanent Resident, Australian Temporary Resident, New Zealand Citizen or New Zealand Permanent Resident.**
- > **Have a visa or residency status that allows work unrestricted in Australia for the duration of prevocational training.**
- > **Be able to begin working on the January start date, which includes compulsory orientation, and fulfil the minimum 12-month contract.**
- > **Have met the English Language Skills Registration standard.**
- > **Have completed electronic medical record (Sunrise EMR and PAS) training.**
- > **Have completed and submitted an online application, including the provision of valid supporting documentation, by the application closing date.**

Late applications were not accepted

Part-time working arrangements

SA Health believe that with the right support and working arrangements, staff are better prepared to help build and deliver sustainable high quality health care services. SA health promotes diversity and flexible ways of working including part-time work arrangements. Applicants are encouraged to apply for flexible working arrangements if required. The Medical Board of Australia states that internship may be undertaken part-time, but once started must be completed within three years.

For 2025, four applicants applied to complete their internship on a part-time basis.

Part-time intern appointments may be considered by some health networks, however are not guaranteed. During any allocation process, part-time applications are discussed with the relevant health networks and each case considered on an individual basis.

Special considerations

Applicants who can demonstrate exceptional circumstances can apply for a special consideration to undertake their internship at a specific network or location.

Criteria that may be considered as exceptional circumstances include:

- > Major health problems requiring frequent and ongoing highly specialised treatment only available in certain locations.

- > Responsibility for dependants who are unable to relocate to regional SA with the applicant.

In 2024, nine applicants applied for special consideration. Requests for special consideration were assessed by the Review Panel, with the decisions provided to the SA MET Unit who facilitate the allocation.

Not all special considerations were approved in 2024. Successful applicants were granted special consideration to either work in a metro or rural location. However, this did not affect the likelihood of them receiving an offer (i.e. offers are made to all Category 1 applications prior to commencing offers to Category 2 applicants irrespective of an approved special consideration).

Applications

Four hundred and fifty-five eligible applications were received, with three applicants withdrawing prior to receiving an internship offer. Applications deemed ineligible or incomplete were excluded from the allocation process. Where there was any uncertainty regarding an applicant’s eligibility, the applicant was given an opportunity to provide supporting evidence.

The number of internship positions in South Australia has continued to increase, with a further 33 positions available from 2023. The number of eligible applications has increased from 2023, however has not reached the number seen in 2022.

Application Status	2024 (for 2025 CY)	2023 (for 2024 CY)	2022 (for 2023 CY)
Positions Available	353	320	311
Applications Commenced	556	509	598
Eligible applications	455	408	494
Ineligible applications	40	40	48
Incomplete applications	61	61	56
Withdrawn pre-allocation	3	6	8

Rural Intern Pathway

Rural intern positions provide broad opportunities in unique settings and are best suited for medical graduates with a history of living or working in a rural area or a desire to commence a career in these areas.

The key drivers behind the Rural Intern Pathway are:

- > attracting quality candidates with a genuine interest in working in rural South Australia,
- > increasing rural medical workforce sustainability
- > increasing the number and capability of rural doctors
- > supporting workforce recruitment and retention
- > responding to an increase in medical school graduates.

Applicants seeking a position in rural South Australia were asked to respond to three short questions within their application to provide the rural LHNs insight into the applicants experience and motives for seeking a rural position. Forty-seven eligible applicants selected a rural LHN as their first preference. Their applications were supplied to the appropriate rural LHNs for shortlisting and interview. Offers for rural intern positions commenced on 15 July 2024 prior to metropolitan intern offers.

Rural Pathway Applications and Offers	2024 (for 2025 CY)	2023 (for 2024 CY)	2022 (for 2023 CY)
Rural Pathways Applications	47	42	71
Total Rural Offers (first round only)	40	28	19
Barossa Fleurieu	12	10	-
Eyre and Far North	4	3	-
Flinders and Upper North	4	5	5
Limestone Coast	10	8	9
Riverland Mallee Coorong	8	2	5
Yorke and Northern	3	-	-

Allocations

Category Groups

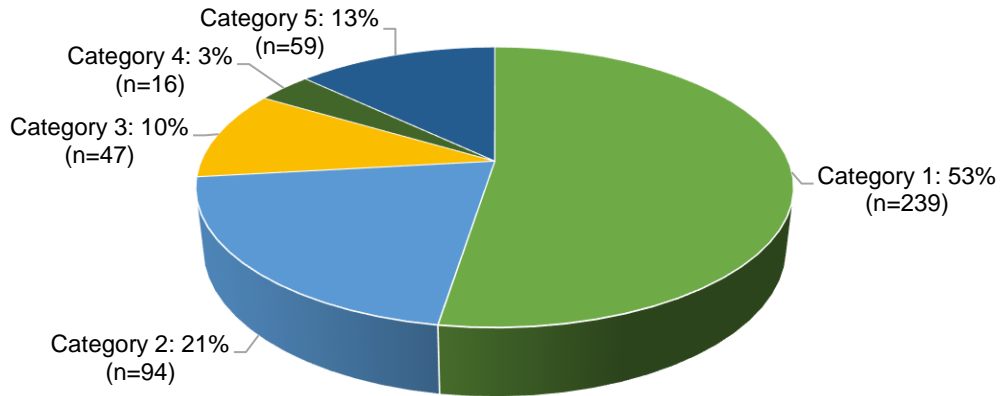
Offers were made to eligible applicants in order of applicant Category Group and preferences.

South Australian Category Groups 2024	
Category 1	<p>Australian Citizens, Australian Permanent Residents and New Zealand Citizens</p> <ul style="list-style-type: none"> > Medical graduates from a South Australian university who identify as Aboriginal and/or Torres Strait Islander > Medical graduates from a South Australian university – Commonwealth-supported (HECS-HELP) or a SA Bonded > Medical Scholarship Scheme (SABMSS) > Medical graduates from a South Australian university – full-fee paying.
Category 2	<p>Australian Citizens, Australian Permanent Residents and New Zealand Citizens</p> <ul style="list-style-type: none"> > Medical graduates from an interstate university or New Zealand university who identify as Aboriginal and/or Torres Strait Islander > Medical graduates from an interstate or New Zealand university who completed Year 12 in South Australia <p>Australian Temporary Residents and New Zealand Permanent Residents</p> <ul style="list-style-type: none"> > Medical graduates from a South Australian university > Medical graduates from the University of Notre Dame Australia who graduated their final year in South Australia
Category 3	<p>Australian Citizens, Australian Permanent Residents and New Zealand Citizens</p> <ul style="list-style-type: none"> > Medical graduates from an interstate or New Zealand university
Category 4	<p>Australian Temporary Residents and New Zealand Permanent Residents</p> <ul style="list-style-type: none"> > Medical graduates from an interstate or New Zealand University
Category 5	<ul style="list-style-type: none"> > Medical graduates from an overseas university who completed Year 12 in South Australia > Medical graduates of an overseas university > Medical graduates who have spent two or more semesters in an overseas campus of an Australian or New Zealand University (e.g. Monash Sunway campus, UQ New Orleans campus)

Offers commenced with Category Group 1, and depending on available positions, applicants were randomly selected and allocated to their highest possible preference if there are positions available. Where a LHN was oversubscribed (received more first preferences than available positions), a

randomised ballot was used to allocate applicants to intern positions. Applicants were allocated to their second or subsequent preferences once it was no longer possible to match them to their first preference.

Intern Applicants by Category Group



Internships available

There were 353 intern positions available for the 2025 Clinical Year, an increase of 33 positions from the previous year. Yorke and Northern LHN achieved accreditation to onboard interns for the first time for the 2025 Clinical Year.

Local Health Network	2024 (for 2025 CY)	2023 (for 2024 CY)	2022 (for 2023 CY)
Central Adelaide LHN	137	137	138
Northern Adelaide LHN	83	74	70
Southern Adelaide LHN	86	80	84
Barossa Hills Fleurieu LHN	12	11	-
Eyre and Far North LHN	5	3	-
Flinders and Upper North LHN	5	5	5
Limestone Coast LHN	13	8	10
Riverland Mallee Coorong LHN	8	2	4
Yorke and Northern LHN	4	-	-
Total Positions Available	353	320	311

Internship positions filled for the 2025 Clinical Year

Based on applicant preferences and positions available, where possible applicants were randomly selected and allocated to their highest preference.

Local Health Network	2025 Positions	Offers	Declines and Withdrawals	Positions Filled
Central Adelaide LHN	137	152	23	129
Northern Adelaide LHN	83	147	74	73
Southern Adelaide LHN	86	110	29	81
Barossa Hills Fleurieu LHN	12	13	3	10
Eyre and Far North LHN	5	3	1	2
Flinders and Upper North LHN	5	4	2	2
Limestone Coast LHN	13	11	4	7
Riverland Mallee Coorong LHN	8	8	1	7
Yorke and Northern LHN	4	7	5	2
Total	353	455	142	313

Quality assurance

Prior to initial offers being made, a comprehensive quality assurance analysis was undertaken to validate the process.

The analysis ensured:

- > all offers were made to applicants who met the eligibility criteria;
- > published category groups were adhered to; and
- > ballot outcomes, where required, were random with no significant association between applicant surname, application submission date or application validation/verification date and allocation outcome.

Notification process

Notifications were sent to successful applicants by email with applicants required to respond online within a specified timeframe. If a position was declined, that position was reallocated to an applicant from the same or next category group who had not yet received an offer of an intern position in South Australia.

Offers commenced on the nationally agreed dates of Monday, 15 July 2024 for the rural intern pathway offers and Wednesday, 17 July 2024 for the metropolitan offers.

Allocation data

A total of 455 offers were made for intern positions in South Australia, with all eligible applicants offered a position (excluding those that withdrew prior to being allocated).

Category Group	Eligible at time of allocation	Total Offers Made	Acceptances	Declines	Accept then withdrawn
Category 1	239	239	215	5	19
Category 2	94	94	67	12	15
Category 3	47	47	10	20	17
Category 4	16	16	2	5	9
Category 5	59	59	19	20	20
Total	455	455	313	62	80

Comparison of allocation data by location of study from 2023 - 2025

University Location	2024 (for 2025 CY)	2023 (for 2024 CY)	2022 (for 2023 CY)
South Australia	261	254	283
Interstate	33	29	22
ACT	3	2	-
NSW	4	5	9
QLD	14	14	11
TAS	2	2	2
VIC	7	4	-
WA	1	2	-
NT	1	-	-
Malaysia	16	2	1
Overseas	4	0	2
Total	313	285	308

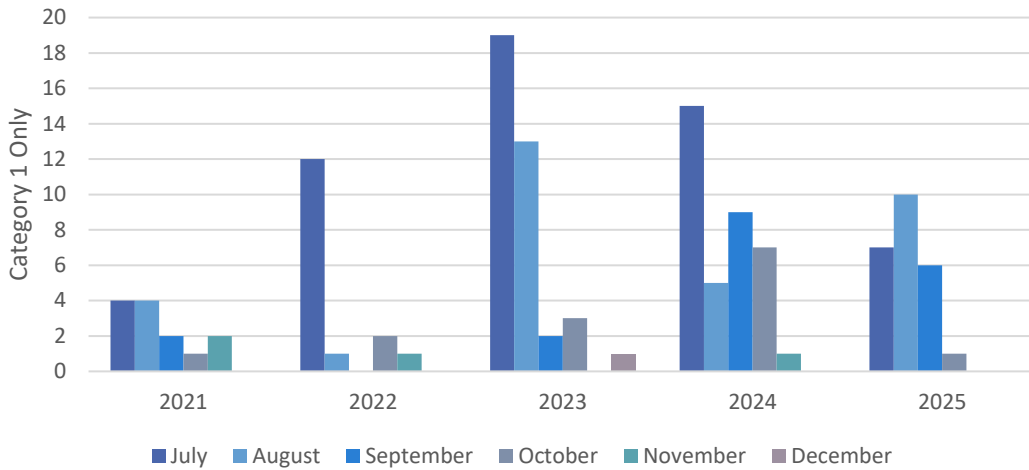
Declines and withdrawals

Over the past five years, South Australia has experienced between 6 to 15 percent decline/withdrawal rate from its category 1 applicants. In comparison, recruitment for the 2025 intern year saw a 10 percent decline/withdrawal rate from category 1 applicants.

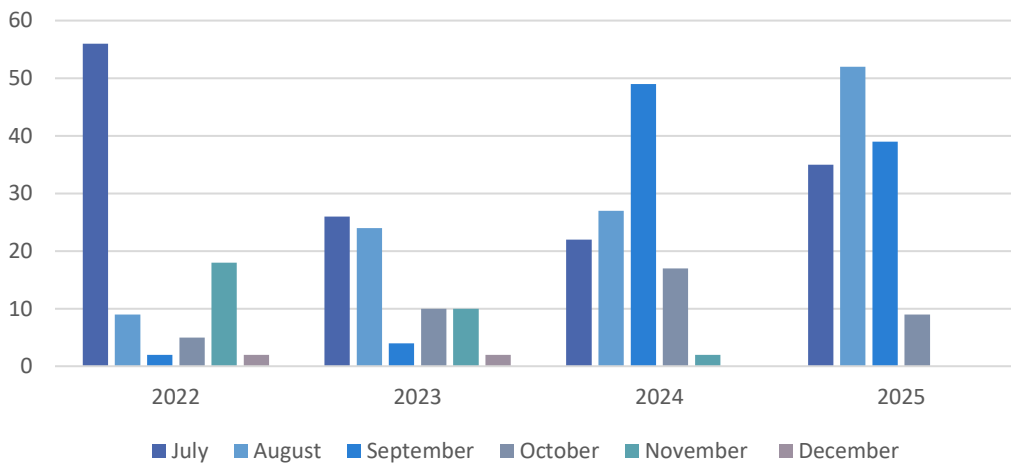
Declines and withdrawals from this group of applicants allow for any unmatched applicants to be allocated to an intern position. Historical decline rates are used by SA Health to predict whether the 2006 COAG agreement to guarantee all Commonwealth-supported applicants with an intern position will be met in a timely manner.

August experienced the highest number of declines and withdrawals of 54 across all categories.

**Timing of intern position declines and withdrawals 2021 - 2025
(Commonwealth-supported and full-fee paying SA applicants)**



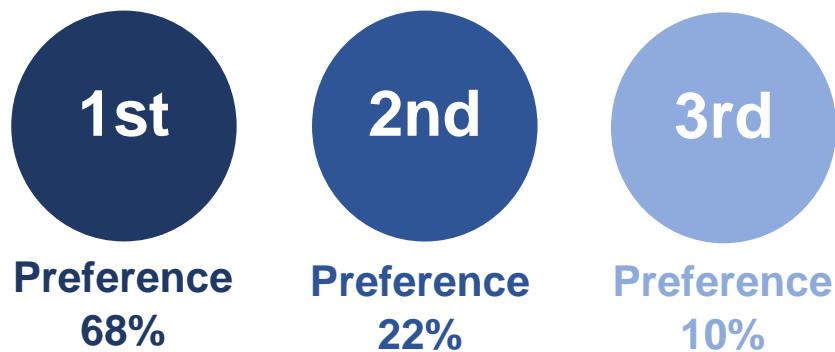
**Timing of intern position declines and withdrawals 2022 - 2025
(All applicants)**



Preference analysis

A preference analysis was undertaken on all applicants who received an internship offer. Sixty Eight percent of applicants who received an offer of internship in South Australia received their first preference, 22 percent received their second, 10 percent received their third preference.

Ninety Five percent of category 1 applicants received their first preference and 5 percent received their second preference.



Rotation Selection

Interns are required to undertake a variety of clinical placements during their intern year.

Rotations available vary between the LHNs and are dependent on prevocational accreditation and the health services provided in that area.

Applicants who accepted an offer were asked to complete an online rotation preference form for the South Australian LHNs. The relevant LHN rotation list was provided via a secondary online data collection for applicants to preference the available rotations and to provide a brief statement regarding their career pathway intentions (if known). They were also asked to request any specific annual leave dates.

This information is useful to LHNs for rostering and career planning and assists with future medical workforce and education planning in South Australia.

National Late Vacancy Management

A Late Vacancy Management (LVM) process to manage vacant positions after the last National Audit is undertaken by the National Medical Intern Data Management Working Group (NMIDM WG).

The purpose of the LVM process is to ensure applicants who have not yet received an internship offer in any jurisdiction across Australia are the only applicants to receive further offers that arise after the last National Audit. This process provides better opportunities to fill late vacancies with applicants who are yet to receive a 2024 internship offer. It also reduces the risk for employers of losing applicants to late offers from other jurisdictions.

The LVM process runs as a supplementary process from 11 November 2024 to 21 March 2025.

National Audit of Intern Acceptances and Unplaced Applicants

An annual audit to manage the number of applicants who accept intern positions in multiple jurisdictions is undertaken by the National Medical Intern Data Management (NMIDM) Working Group.

The National Audit of Intern Acceptances and Unplaced Applicants (the audit) uses data provided by the jurisdictions to identify applicants who have accepted multiple intern positions across Australia. Those applicants are contacted and given a specified timeframe to decide

which position they will ultimately accept. Applicants who do not make a timely decision are withdrawn¹ from all accepted positions, except the first one that was offered to them.

The purpose of the audit is to ensure that applicants have the most equitable and timely opportunity to obtain an intern position in Australia. It does not aim to prevent applicants receiving multiple offers, but rather resolve which offer an applicant truly intends to accept when two or more offers have been accepted in different jurisdictions. In 2024, three National Audits of Acceptances and Unplaced Applicants were undertaken between July and October 2024.

¹ *The Terms of Use that are accepted by applicants when applying for a position allow positions to be withdrawn from applicants in order to ensure timely management of multiple acceptances or in the event that an applicant is subsequently found to be ineligible.*

POSTGRADUATE YEAR 2 AND BEYOND



578

Eligible Applications



678

Positions Available



390

Positions Filled

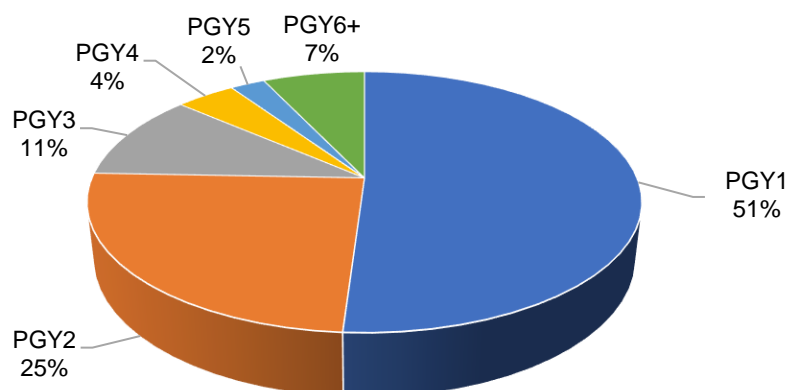
Following successful completion of their intern year, junior doctors may commence pre-specialist training or undertake general training. These positions are generally known as prevocational positions. This subsequent training year provides junior doctors with further clinical experience allowing them to establish networks and provides the opportunity to explore the various medical specialties, prior to choosing a medical career as a generalist or specialist.

General training positions within hospitals provide junior doctors with further clinical exposure and general hospital experience. These positions provide rotations through a range of medical, surgical and emergency units, and are suitable for junior doctors who are yet to decide on a medical career pathway, or those who wish to gain more clinical experience prior to specialty training.

Recruitment and allocation of some PGY2 and Beyond positions in South Australia is undertaken through a centralised process administered by the SA MET Unit on behalf of the Local Health Networks. Some training programs choose to extend existing staff contracts and/or advertise positions outside of this central expression of interest and allocation process, therefore the data presented within this report is not a complete representation of South Australia's PGY2 and Beyond workforce.

Allocation of Advanced Training Positions (Registrars) is not undertaken by the SA MET Unit, with recruitment for these positions being coordinated directly by hospitals and/or specialty colleges.

Below demonstrates the postgraduate year the applicants were in at the time of applying.



Online system

Expressions of interest for 2025 PGY2 and Beyond positions opened on Wednesday 12 June and closed at 11:55 pm ACST on Wednesday 3 July 2024.

The SA MET Unit utilises an online application system for PGY2 and Beyond expression of interest process, which allows applicants to submit employment applications, nominate referees and apply for up to four PGY2 and Beyond positions. Following the close of expressions of interest, all applications were manually reviewed, cross-checked and verified by SA MET Unit staff to ensure that the eligibility criteria had been met. Applicants who did not meet the eligibility criteria were marked as ineligible, provided with an explanation for their ineligibility and excluded from the allocation.

Expressions of interest for PGY2 and Beyond positions were reviewed and shortlisted by Program Selection Panels, with applicants ranked on merit. The SA MET Unit matched applicants to positions according to applicant preferences, selection panel ranking and the number of available positions.

Eligibility criteria

Each PGY2 and Beyond position had position specific eligibility criteria, however the general eligibility criteria used by the SA MET Unit is detailed in the below table.

ELIGIBILITY CRITERIA FOR A 2025 PGY2 AND BEYOND POSITION IN SOUTH AUSTRALIA

To apply for PGY2 and Beyond position, applicants must meet the following criteria:

- > **Be eligible for general registration as a medical practitioner in Australia issued by the Medical Board of Australia on or before the February start date.**
- > **Be available for a 12-month contract commencing on the February start date.**
- > **Meet Ahpra and SA Health's recency of practice requirements. SA Health requires applicants to have practiced as a medical officer with paid employment (not an observership) within two years at the time of submitting their application.**
- > Not have accepted a Targeted Voluntary Separation Package from SA Government within the last three years.

Late applications were not accepted

Part-time working arrangements

Applicants are encouraged to apply for flexible working arrangements if required. In 2024, thirteen eligible applicants indicated within their PGY2 and beyond expression of interest that they wished to work on a part-time basis.

Applicants requested to work between 0.5 FTE and 0.8 FTE. Seven of these applicants accepted a PGY2 and beyond position and negotiated with their allocated LHN to work part-time.

Part-time appointments may be considered by some health networks, however are not guaranteed. During the allocation process, part time expression of interests are flagged with the relevant programs and each case considered on an individual basis.

Applications

Eligibility Status	2021	2022	2023	2024
Total applications received	1235	862	1158	1979
Ineligible/incomplete application	252	35	172	300
International Medical Graduates requiring General Registration	268	214	396	755
Eligible South Australian* applicants	506	460	466	472
Eligible Outside South Australia* applicants	105	120	102	106
Withdrawn pre-allocation - SA	71	25	36	39
Withdrawn pre-allocation - interstate	32	5	17	14

International Medical Graduates

Applications from IMGs were identified as those applicants who did not yet have General Registration. These applicants have varying levels of registration prior so were grouped as those on the AMC Competent Authority pathway, those on the AMC Standard pathway who have completed AMC part 1, those on the AMC Standard pathway who have completed AMC part 1 and part 2 and finally those already working in an Australian hospital with limited or provisional registration.

Although these applicants did not have General Registration they may have been suitable for appointment in alternative positions.

IMGs were advised that their details would be retained in a centralised database and distributed to the LHNs to fill appropriate vacancies. SA MET will continue to collect IMG applications in future years.

Selection Process

State-wide process

Recruitment into a number of PGY2 and beyond positions occurs via a state-wide approach. This means that applications are assessed by panel members from each metro LHN for that position type in regard to short-listing, interviewing and ranking.

For 2025, there were 31 different position types on offer across the LHNs; a state-wide recruitment process was operated by 12 of these programs. Using state-wide selection effectively reduces the amount of applications that require assessment by each LHN.

Example: *Rather than being interviewed three separate times if an applicant preferred Basic Physician Training at Northern Adelaide LHN (NALHN), Central Adelaide LHN (CALHN) and Southern Adelaide LHN (SALHN) they would have one single interview for BPT.*

Referee reports

PGY2 and beyond applicants are required to nominate referees who can provide referee reports during the selection process. Applicants nominated a minimum of two referees by providing their names, email addresses and phone numbers. Referee report forms were made available via an online form which was emailed to the referee once the applicant submitted their job application. The referee is provided a uniquely generated hyperlink to complete the referee report for the applicant. The referee form collects the following information:

Supervisor's information: relationship to the applicant, capacity of work, number of clinical encounters with applicant, period of supervision of applicant, hospital and unit location.

Trainee information: communication skills, clinical competencies, professional and personal conduct.

The referee reports are provided in confidence and copies are not provided to applicants or to any person or institution outside of the SA MET Unit's matching and allocation process. Applicants may check the status of their referee reports by logging onto their SA Health application.

Interviews

The majority of training positions nominated to interview their candidates prior to ranking them. The selection criteria for each program were specified in the individual position information packs which were available through the SA Health careers web page. Selection panels arranged interview times and interviews as part of the selection and ranking procedures independently from SA MET.

Selection panels were asked to provide advanced notice of interview dates to ensure applicants could arrange time to attend. Notices were published in the position information packs when known. Interviews were continued to be offered via video conference where possible to ensure interstate and regional applicants would not be disadvantaged.

Allocations

The allocation of PGY2 and beyond applicants is undertaken in rounds based on applicants' preferences and the training programs' ranking. The SA MET Unit makes all offers to applicants and collects their responses. Offers continue until all positions are full or the ranked lists are exhausted.

Offers for general training positions (except first preferences) occur after the other training streams have received their offers to maximise applicants' chances of receiving their highest pre-specialty preferences and reducing the amount of withdrawals in general training. This change was initially implemented in 2016.

The SA MET Unit undertakes a supplementary allocation process to manage any vacancies that may arise post-allocation, through the Late Vacancy Management Process where selection panels may offer a position to applicants who have been identified as unmatched and/or unranked.

Allocation data



There were 11 applicants who withdrew from their position after initially accepting it while 42 declined their initial offer. Refer to table below for full breakdown of allocation process and offers.

It is important to note that outside of this centralised PGY2+ application process, PGY2+ position vacancies are filled directly by the LHNs

2024 Allocation results for the 2025 clinical year							
Position	2025 Positions	Number of preferences ** (Non - IMG)	Offers Made (standard rounds)	LVM offers made	Acceptances / Positions filled	Declines	Accept then withdrawn
CALHN 1-100 General Training/ General Practice Training	140	370	109	0	98	10	1
CALHN 1-300 Basic Physician Training - Adult Medicine	35	122	38	0	35	2	1
CALHN 1-400 Surgical Resident Medical Officer	50	82	47	0	39	5	3
EFHLHN Rural Generalist General Training	9	21	4	0	3	1	0
FUNLHN Rural Generalist / General Training	5	8	2	0	2	0	0
FUNLHN Whyalla Rural Generalist Anaesthetics (DRGA)	1	10	0	0	0	0	0
LCLHN Rural Generalist/General Training	9	17	9	0	6	1	2
LCLHN Mount Gambier Rural Generalist Anaesthetics	1	11	0	0	0	0	0
TAPPP 7-700 The Adelaide Prevocational Psychiatry Program	45	63	32	0	29	3	0
NALHN 5-100 General Training/ General Practice Training	85	288	28	0	25	2	1
NALHN 5-300 Basic Physician Training - Adult Medicine	24	98	26	1	23	3	1
NALHN 5-400 Surgical Resident Medical Officer	5	65	7	0	4	2	1
NALHN 5-600 Medical Service Resident	12	31	0	2	2	0	0
RMCLHN Rural Generalist General Training	4	12	1	0	1	0	0
SALHN 3-100 General Training/ General Practice Training	130	314	38	0	35	3	0
SALHN 3-300 Basic Physician Training - Adult Medicine	18	111	19	0	18	1	0
SALHN 3-400 Surgical Resident Medical Officer	30	82	19	0	18	1	0
SALHN 3-600 Medical Service Resident	12	47	3	1	4	0	0
WCH 4-100 Prevocational Resident Program	36	82	42	0	36	5	1
Metro Rural Generalist Anaesthetics	4	15	4	0	4	0	0
TOTAL	655	1849	428	4	382	39	11

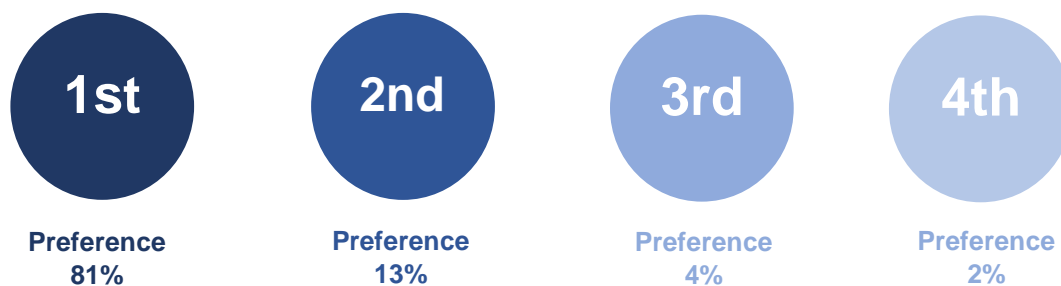
Preferencing – State-wide positions

The main advantages of using a statewide selection process are that it reduces double handling of applications amongst the LHNs, reduces inconvenience for applicants and promotes comradery between the different sites.

Position	Number of unique applicants	Number of individual preferences
Statewide General Training/General Practice Training	432	972
CALHN 1-100 General Training/General Practice Training		370
NALHN 5-100 General Training/General Practice Training		288
SALHN 3-100 General Training/General Practice Training		314
Statewide Basic Physician Training - Adult Medicine	130	331
CALHN 1-300 Basic Physician Training - Adult Medicine		122
NALHN 5-300 Basic Physician Training - Adult Medicine		98
SALHN 3-300 Basic Physician Training - Adult Medicine		111
Statewide Surgical Resident Medical Officer	114	229
CALHN 1-400 Surgical Resident Medical Officer		82
NALHN 5-400 Surgical Resident Medical Officer		65
SALHN 3-400 Surgical Resident Medical Officer		82
Statewide Medical Service Resident	67	78
NALHN 5-600 Medical Service Resident		31
SALHN 3-600 Medical Service Resident		47
TOTAL	743	1987

Preferences

By implementing a staggered approach to the timing of PGY2+ offers more applicants were offered their first preference as there was an increased opportunity for declines to be collated prior to making further offers.



Late Vacancy Management Process

The Late Vacancy Management (LVM) process for PGY2 and beyond is the same as for interns, whereby management of vacant positions follows the last round of allocations and undertaken by the SA MET Unit in conjunction with the LHNs. The purpose of the LVM process is to ensure that vacant positions which arise after the allocation process can be filled by applicants who were yet to receive an offer.

Applicants were notified by email if they had been unsuccessful in securing a 2024 PGY2 and beyond offer and were advised that they would be included in the LVM process unless they withdrew their application. The LHNs were provided with applications for these applicants and a spreadsheet containing eligible applicants and IMG applicants who had not been matched to a position. The LHNs notified the SA MET Unit if they would like to make an LVM offer and this applicant would be removed from the LVM list.

There were 4 offers made through the LVM process starting from 11 October 2024.