

Information Pack 2026 Clinical Year

CONTENTS

About the Yorke and Northern Local Health Network Palliative Cal	e Advanced Skills	3
Introduction	3	
Key Dates	4	
Number of positions for the 2025 Clinical Year	4	
Yorke and Northern Local Health Network (YNLHN)		5
What can you expect from YNLHN	5	
Rotations at YNLHN	6	
Selection into Yorke and Northern Palliative Care AST Program		7
About the selection panel	7	
Eligibility	7	
Skills and knowledge required for the role	7	
Selection Process		8
Our approach to selection	8	
Your Expression of Interest	8	
Curriculum Vitae	8	
Cover letter	8	
Interview	8	
Frequently Asked Questions		9
Contacts		. 11
Role Description	11	
Any further questions?	11	

About the Yorke and Northern Local Health Network Palliative Care Advanced Skills

Introduction

The Palliative Care Advanced Skills position within the Yorke and Northern Local Health Network is a full-time (negotiable) position split into 2 geographical locations throughout the training year.

Our PGY3+ palliative care Advanced Skills Post is designed to promote a broad range of experiences in both rural and metropolitan settings. There will be 6 months based at the Wirringka Palliative Care Unit, Modbury Hospital and 6 months based in Clare Medical Centre.

Wirringka Palliative Care Unit, Modbury

The Wirringka Palliative Care Unit is an acute palliative care ward with a focus on symptom management and acute end of life care. The ward flexes to meet palliative care need in NALHN. Patients with well controlled symptoms and an anticipated slow deterioration will have alternative sites of care explored with them and their families.

Clare Medical Centre

The general practice provides comprehensive care and GPs are also procedurally trained in the areas of obstetrics and gynaecology, anaesthetics, surgery, paediatrics, and musculoskeletal medicine. The practice is a large modern practice serving the town of Clare and the surrounding region. Outreach services are also provided to the communities of Burra and Snowtown through a branch practice. The hospital has 24 acute inpatient beds, regular operating lists and 24-hour emergency cover.

Yorke and Northern Palliative Care Service

The region spans the Clare Valley, where the registrar will be based, to Yorke Peninsula and the Mid North region of South Australia. Palliative Care is largely coordinated by specialist nurses based in Clare, Wallaroo and Port Pirie. They care for patients with a palliative diagnosis and many settings including clinics, hospitals, palliative care suites and in their homes. The registrar will work closely with the nurses and participate in regular clinics, consults and home visits coordinated by the nursing staff. They will spend two days each fortnight travelling to either Port Pirie or the Yorke Peninsula. The remining dedicated Palliative Care time will be based in Clare doing telehealth consults and providing remote care for patients further away or seeing patients in the Clare Valley. The registrar will be working with nurses for outreach visits but will always have remote supervision available in the form of Dr Philip Gribble or Dr David Holden. Palliative care consultant supervision will continue through telehealth and face to face patient visits.

Being a member of a smaller team of medical staff, you will have access to significant individual support from the YNLHN Medical Education Unit and you will also develop close working relationships with your junior and senior medical colleagues. The working culture at our hospitals and general practices embraces teamwork and recognises that all team members, including Trainee Medical Officers, are highly valued for the skills and knowledge they are able to contribute to patient care.

Key Dates

Expressions of Interest open:	Wednesday 11 June 2025 (09:00 am ACST)
Expressions of Interest close:	Wednesday 2 July 2025 (11:55 pm ACST)
Referee reports close:	Wednesday 9 July 2025 (05:00 pm ACST)
Shortlisting commences:	Wednesday 23 July 2025
Interviews:	August 2025
Round 1 results available to applicants:	Thursday 18 September 2025 (1st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 25 September 2025 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 2 October 2025 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 9 October 2025 (4th or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 2 February 2026

Number of positions for the 2025 Clinical Year



Yorke and Northern Local Health Network (YNLHN)

What can you expect from YNLHN

What should employees expect from the role?

The role will change across the year. In the first 6 months, registrars can expect to be part of a supportive team of Palliative Care staff in a unit which specialises in Palliative Care. The registrar will have access to dedicated teaching sessions on site provided by specialist staff.

In the second 6 months, registrars will shift to be based in Clare working as a Rural Generalist specialising in Palliative Care. They will work across the general practice and hospital settings, as well as spending around half of their time in their Palliative Care role. The latter involving travel across the Yorke and Northern Region for 2 days per fortnight. On these travel days, they will be working alongside palliative care nurses with remote support provided by the two supervisors, Dr Holden and Dr Gribble. In addition, NALHN Palliative Care physicians visit YNLHN and will provide on-site supervision on a regular basis. When working in the Palliative Care role and not travelling, they will attend to remote clinical work and non-clinical duties.

The Palliative Care teaching available in the first 6 months, will continue into the second term but be provided remotely.

Does this program meet RACGP and ACRRM Training Requirements?

Yes. Both the RACGP and ACRRM have accredited the advanced skills post.

Where will I be based? Will I be expected to travel to other country locations?

The trainee is based at Wirringka Palliative Care Service, Modbury Hospital for the first 6 months of the year and for the second half of the year will be based in Clare. While in Clare, the registrar will work part time in the general practice setting and part time in the Palliative Care role. For 2 days per fortnight, they will travel to either the Mid North region/Port Pirie, or to Yorke Peninsula. Travel and accommodation is supported during these outreach visits.

Assistance with accommodation can occur on request.

What are the key outcomes of the program?

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the requirements of either the RACGP FRACGP – RG ARST or ACRRM AST in Palliative Care.

Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?

This position is a 12-month contracted position. Contract can be extended if the trainee is enrolled in the RACGP or ACRRM training programs and wishes to complete their training with YNLHN. Access to the Single Employer Model (SEM) is available on request.

What education is provided?

A variety of teaching opportunities exist to support the ongoing education of the position

- Whole team education Tuesday mornings 8.30 9.30
- Medical education Friday mornings 8.00 9.30
- Monthly statewide registrar education 2.00 5.00
- Grand Round education Wednesdays 1.00 2.00

Education sessions are available both face to face and online.

Additional weekly teaching occurs at Clare Medical involving all medical staff. Opportunities for research and audit exist within YNLHN.

Th Rural Doctor Program hold weekly education for pre-vocational medical officers and monthly Practical Skills Days that the AST Trainee Medical Officer is welcome to participate in.

How will supervision be provided? Will this vary from rotation to rotation?

Supervision will vary at each site. At Wirringka Palliative Care Service you will be supervised by Palliative Care specialists and Clare Hospital supervision will occur under close supervision and support of General Practitioner's with advanced skills in palliative care, palliative care nurses and a nurse practitioner, and Specialist Palliative care consultants.

What other support is provided?

The Executive Director of Medical Services, Director of Clinical Training and Medical Education Officer are available for professional, administrative and welfare support

The Medical Education Unit has an open-door policy where Trainees are encouraged to discuss any issues or concerns.

Will the TMO supervise interns/others in their role?

Trainees may be required to assist in the learning experience of medical students, Interns and prevocational Trainee medical officers.

Rotations at YNLHN

This position is based at the Northern Adelaide Local Health Network for the first part of the year and at Clare for the second half of the training year.

Selection into Yorke and Northern Palliative Care AST Program

About the selection panel

The selection panel may include:

- > The Director of Clinical Training
- > The Medical Education Officer
- > Relevant General Practitioner Supervisor
- > Palliative Care Supervisor

Eligibility

Must have:

- > Completed a medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed internship and PGY2 year.
- > Be available for a 12-month commitment commencing February 2026.
- > Must have Australian Working Rights.
- > Be in a training program with either RACGP or ACRRM
- > Have completed and submitted an online Expression of Interest, including the provision of valid supporting documentation, by the Expression of Interest closing date

Skills and knowledge required for the role

Personal Abilities/Aptitudes/Skills

- > High level of skills in negotiation and communication.
- > Genuine empathy for patients and their relatives/family.
- > Ability to communicate confidently and appropriately with patients and their family/relatives.
- > Ability to work as a team member and individually.
- > Ability to work under pressure without compromising patient care.
- > Competency in range of routine and common procedural ward-based skills.
- > Skill in problem solving and decision making at both the clinical and the individual level.
- > Commitment to quality management philosophy.
- > Ability to respond positively to change.

Knowledge

- > Knowledge of contemporary medical practice and procedures appropriate to the level of the position.
- > Knowledge of investigations and treatments appropriate to the level of the position.
- > Knowledge of Work, Health & Safety principles, and procedures.

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- > Cover letter
- > Curriculum Vitae (CV)
- > Expression of Interest
- > Referee reports.
- > Appropriate completion and submission of required documentation
- > An interview.

All Expression of Interests will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face to face or Teams interview, and in some circumstances, this can be conducted via teleconference.

SA Health will match the highest ranked candidates to the available positions of this program.

Your Expression of Interest

Your Expression of Interest must include:

- > Cover Letter addressing the selection criteria
- A Curriculum Vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

Curriculum Vitae

In your Curriculum Vitae you are required to carefully document any professional development you have undertaken including academic and clinical achievements, quality improvements and research.

You are required to include contact details from two referees in Australia who have worked with you in a clinical setting.

Cover letter

In no more than 300 words describe why training in the Yorke and Northern Local Health Network interests you?

What experience have you had of either living and / or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?

Why do you want to complete a Palliative Care Advanced Skills Training year?

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure that candidates are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario-based question with the aim to evaluate candidates against selection criteria which include:

- 1. Demonstration of a genuine interest in living and working in a rural community.
- 2. Highly effective communication and collaboration skills in the clinical setting.

Frequently Asked Questions

I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?

The Yorke and Northern Local Health Network welcomes anyone who is interested to tour our region, meet our staff, supervisors, and current cohort to get a "real" feel for the region.

Will accommodation be provided?

Accommodation support is available through the YNLHN on request.

Will I be supported with relocation expenses?

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

Will I need my own transport?

As our region is geographically vast, you may have the opportunity to attend educational activities or work-related commitments in other towns or outside of hours. Public transport options are not suitable to meet the full requirements of your role. You will, therefore, require a valid driver's licence and vehicle.

Can I get decent coffee and food?

The towns within the Yorke and Northern local health network have a variety of food and coffee options to rival the best cafes in Adelaide. Delicacies made from locally sourced produce and made by locals! There are a number of restaurants, breweries, distilleries, and wineries within the region for you to enjoy. Larger towns such as Clare, Port Pirie and Kadina have multiple fast food restaurant chains open late for any latenight needs.

What is there to do in the areas?

The Yorke Peninsula, Southern Flinders Ranges, the Mid North, and stunning Clare Valley Wine region are all within our LHN. It is a beautiful and diverse area of South Australia. It comprises breathtaking national parks, walking trails, cycling, art and photography, outback camping, four-wheel driving adventures, swimming, snorkelling and a wealth of dining experiences including wineries, breweries, and distilleries. Most within a two-hour drive from Adelaide!

The Medical Education Unit encourage trainees to explore the region and integrate into communities, so we are committed to limited overtime, flexible working hours and a focus on wellbeing. The Rural Doctor Program provides opportunities for medical staff to engage with and immerse themselves in the local Community.

Contacts

YNLHN Medical Education Unit

General Enquiries	Email: Health.YNLHNMEU@sa.gov.au
Primary Contact Medical Education Officer	Name: Kirsteen Knevitt Email: Kirsteen.Knevitt@sa.gov.au Phone: 0422 398 980
Director of Clinical Training	Name: Dr Eleanor Daniel Email: Eleanor.Daniel@sa.gov.au Phone: 0478 282 379

Role Description

View Role Description <u>here</u>

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 here

Australian Health Practitioner Regulation Agency (Ahpra) registration standards here

This Information Pack has been prepared by YNLHN with thanks from SA MET.

For more information

www.sahealth.sa.gov.au

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